

European Employee Network Agricultural Machinery

Outline of main activities

Continuing, deepening and enlargement of networking building and improving information, consultation and employee participation at the enterprise and sector level in the European agricultural machinery sector



With financial support of the European Commission
GD Employment, Social Affairs and Equal Opportunities



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1. Project activities: Outline and timetable

Project phase	Activities and main measures	Location	Time
Preparatory phase	<ul style="list-style-type: none"> Detailed schedule for activities (work plan) Start-up meeting of steering group Coordination of work plan and responsibilities Updating and adjustment EU-Website Project flyer 	Brussels	July – October 2009
	<ul style="list-style-type: none"> Gathering of information and update of sector reports Gathering of information and update of enterprise profiles and data sheets for each production sites National coordination, network building Update of EU-Website 		October 2009 – February 2010
Implementation phase	<ul style="list-style-type: none"> 1. Transnational Workshop <i>„Crisis, restructuring and possible solutions- what employee representatives suggest “</i> Documentation of results 	Madrid	December 2009
	<ul style="list-style-type: none"> 2. Transnational Workshop <i>„Good work – Exchanging information and experiences on different forms of workers’ participation“</i> Documentation of results 	Prague or Budapest	Feb/March 2009
	<ul style="list-style-type: none"> Steering group meeting: interim evaluation and preparation of final conference 	Brussels	February 2010
Evaluation and dissemination phase	<ul style="list-style-type: none"> Elaboration of Brochure / European Map of Agricultural machinery Final Conference <i>„Employee Forum European Agricultural Machinery 2020“</i> Dissemination of concrete achievements and final report 	Frankfurt or Brussels	March – June 2010



2. Network Building

- Trade union partners – Metalworkers unions from ten European countries
- Company representatives from major companies of the European agricultural machinery sector



2. Network Building

Trade union partners – Metalworkers unions from ten European countries

- Austria: Pro-Ge, GPA-djp
- Belgium: ABVV-Metaal, CCMB
- Czech Republic: OS KOVO
- Finland: Metalli
- France: FTM-CGT, FO Metaux
- Germany: IG Metall
- Hungary: VASAS
- Italy: FIOM-CGIL
- Poland: NSZZ Solidarnosc
- Spain: MCA-UGT, FM de CC.OO



2. Network Building

Company representatives from major European agricultural machinery companies

Directly involved in the project team:


- CNH in Germany, Austria and Italy
- AGCO-Fendt in Germany and Finland
- John Deere in Germany and Spain
- Claas in Germany and France
- Zetor in the Czech Republic
- URSUS in Poland
- Krone, Lemken, Stoll and other companies from Germany through the works council network



3. The EU Map Agricultural Machinery – Update and enlargement

- The map of agricultural machinery needs to be updated and enlarged by new participating partners.
- It mainly consists of three different types of information:
 - General information on country and sector in the country profiles
 - Detailed information on the agricultural machinery in participating countries provided by sector reports, elaborated by project partners
 - Information on individual production sites/locations in company data sheets
- The company data sheets and the sector reports are treated confidentially and only accessible for accredited project partners of the network.
- All data will be presented on the website (partly in a password-protected area) and in a European Report of Agricultural Machinery at the end of the project

3. The EU Map Agricultural Machinery – Country Profiles



IG Metall
Network Agricultural Technology

Homepage | BDL Network | EU Network | Companies

EU Network > European AgriTech Map

- Homepage
- BDL Network
- EU Network
 - Aims and Activities
 - Project Partners
 - International Workshop
 - Vienna
 - Final Conference Frankfurt
 - Country visits
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European Map of Agricultural Machinery

What is the European Map?


In the context of our EU project we are working on a **comprehensive overview of companies and locations of agricultural engineering in the European Union.**

Based on national reports this map will be produced in parallel to our project activities.

Our work in this context doesn't start from the scratch.








Colleagues from the **works council network in Germany** already have produced an overview which is available on this website.


At the end of this project, we will present our completed EU Map of Agricultural Machinery.



Map of Agricultural Engineering in Germany

Country Profiles

-  Austria
-  Belgium
-  Czech Republic
-  Finland
-  France
-  Germany
- 



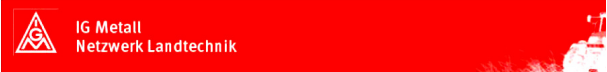
IG Metall
Netzwerk Landtechnik

Austria

Country facts Austria	
Population	8 193 000
GDP per capita (2006, US Dollar)	35 695
Employees in Agricultural Machinery (2005)	5 900
Trade unions in the EU Agri-Tech Network	gmtn
Proportion of employees in unions (general)	35%
Workplace representation	Works council
Main level of collective bargaining	Industry
Collective bargaining coverage	98%

Source: OECD, Eurostat, und ETUI-REHS (www.workers-participation.eu).
Employee figures from national trade union.

Sectoral data: Size and structure of agricultural engineering industry
In 2005, around 5,900 people were employed in 463 companies of the agricultural machinery industry.



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Czech Republic

Country facts Czech Republic	
Population	10 235 000
GDP per capita (2006, US Dollar)	22 009
Employees in Agricultural Machinery	9,397 (2006)
Trade unions in the EU Agri-Tech Network	OS Kovo
Proportion of employees in unions (general)	22%
Workplace representation	Trade union ar

3. The EU Map Agricultural Machinery – Sector reports by project partners

- Detailed information on the agricultural machinery sector, elaborated by project partners

International Workshop Vienna, 16th April 2008

g.mtn

European Employee Networking Agricultural Machinery

- **Länderbericht Österreich - Landtechnik**

federación minerometalúrgica de comisiones obreras
Agricultural Machinery and Related Components

THE AGRICULTURAL MACHINERY SECTOR IN SPAIN

European Employee Networking Agricultural Machinery

MCA-UGT (Metal and Construction workers Union Spain)

UGT
MCA

International Workshop Vienna, 16th April 2008

European Map Agricultural Machinery:

Country Report SPAIN

European Agritech Map

Country Profile Germany

International Workshop Vienna, 16th April 2008

Introduction of Hungarian workers representations system

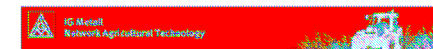
3. The EU Map Agricultural Machinery – Content of sector reports

1. Sectoral Data and figures
2. Profile of the sector (main companies, ownership structures etc.)
3. Profile of labour conditions, collective bargaining and trade union organisation
4. Main problems/challenges and effects of the current economic crisis
5. Employee initiatives and demands
6. Contacts of the trade union or company representative

3. The EU Map Agricultural Machinery – Company Data Sheet

- Data sheets with basic information on main locations of agricultural machinery
- Location of production site, main products, number of employees, contact details
- Information of the company data sheets are placed in a pass-word restricted area of the joint website

Gaste (DE)	Heidelberg (DE)	Heilbronn (DE)	Antwerpen (BE)	St. Valentin (AT)	Le Plessis (FR)	Jesi (IT)
Modena (IT)	Zedekem (BE)	Plock (PL)	Baskon (UK)	Harsewinkel (DE)	Véky (FR)	Metz (FR)
Marktberdorf (DE)	Damme (DE)	Zweibrücken (DE)	Getafe (ES)	Spele (DE)	Alben (DE)	Hetzrath (DE)
Messen (DE)	Linamar (HU)	Lenoede (DE)	Urus (PL)	Lohmar (DE)	Wolkenbüttel (DE)	Zetor (CZ)
VALTRA (FI)	SisuDiesel (FI)	JohnDeere (FI)	PONSSÉ (FI)	SAMPO-Rosnlaw (FI)		



CNH Deutschland GmbH

Logo	
Standort Location	Heilbronn
Weitere Standorte Other sites	Heidelberg, St. Valentin (CNH-Österreich GmbH)
Web-site	www.cnh.com www.newholland.de www.caseih.de
Foto des Standorts / Picture of the location in Heilbronn	Betriebsrat / Works council
Wichtigste Produkte/Tätigkeiten Main products/activities	Vertriebszentrale der 3 Landtechnikmarken der FaIt Group mit Trainingscenter und Finanzdienstleistung (CNH Capital) Distribution centre of the 3 agricultural brands of the FaIt Group with training centre and financial services (CNH Capital)
Stammbelegschaft Number of employees	156 (10/2008)
Andere Beschäftigte (Teilzeit, befristet, Leiharbeiter) Other employees (part-time, temporary, agency workers)	3 Leasing (10/2008) 3 leasing (10/2008)

4. Website – Online Ressource and Communication Centre

- Ressource and communication centre in German and English
- *Public access:*
 - Information on the project (background information, project profile, main activities and aims, joint statements)
 - Documentation of project activities: transnational workshops, conferences, country/company visits, national events etc.
 - Information on network partners: contact persons at national trade union and at company level
- *Password-protected access only:*
 - Sector information on current development, challenges and problems
 - Company profiles of company/location specific contact persons
 - Map of locations of main companies of the European agricultural machinery sector

4. Website – Network building for project partners

[Homepage](#)
[BDL Network](#)
[EU Network](#)
[Companies](#)

▶ [EU Network](#) ▶ [Project Partners](#)

Homepage

BDL Network

EU Network

Aims and Activities

Project Partners

Austria

Belgium

Czech Republic

France

Finland

Germany

Italy

Hungary

Spain

Poland

EMF

International Workshop Vienna

Final Conference Frankfurt

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European AgriTech Map

Contacts

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Project Partners

The European Employee Network Agricultural Machinery has quite a unique partnership structure: It is bringing together not only **metalworkers unions** from different European countries but also **trade unionists and works council/company committee representatives from individual companies** in the sector.

The **European Metalworkers Federation EMF** is the official project coordinator of the network, which is open for the participation of new partners.

Trade Union Partners


As one of the two major partners of the European Employee Network Agricultural Machinery, trade unions play an important role in the entire network: So far trade union secretaries responsible for the agricultural machinery sector from the following 10 countries have started an exchange and closer cooperation:

Austria, Belgium, France, Finland, Italy, the Czech Republic, Germany, Hungary, Spain and Poland.


Employee representatives from individual companies

Establishing direct contacts between trade unionists and works councils at the company level is a key objective of our project. Therefore company representatives of a number of companies (Claas, CNH, Fendt, Krone, Lemken, Stoll) are directly involved in the project coordination.


Above that many further employee representatives from other companies are involved in the network from



Trade union partners from 10 EU countries




Project coordinator
European Metalworkers' Federation



Company Representatives
Companies

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4. Website – Contact profiles of project partners



IG Metall
Network Agricultural Technology

Homepage | BDL Network | EU Network | Companies

Homepage | BDL Network | EU Network | Companies

EU Network | Project Partners | Germany

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Project Partners in Germany

IG Metall


The first phase of the EU Employee Agri-Tech Networking Project was coordinated by the IG Metall District of Northrhine-Westphalia.

The IG Metall is the largest single trade union organisation in Germany, organising 1 700 000 members in manufacturing and services of the metal, electrical, textile, garment, wood and plastics industries. The Region of North-Rhine Westphalia is the biggest IG Metall region with nearly 600 000 members in 15 industries and sectors.

The IG Metall is the German project partner in the network.


IG Metall contacts:


Joachim Stöber



Joachim is political secretary at the IG Metall board in Frankfurt. He is also responsible for industrial policy issues of the IG Metall.


Contacts






Joachim Stöber

IG Metall Frankfurt



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IG Metall
Network Agricultural Technology


Homepage | BDL Network | EU Network | Companies

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Companies | LEMKEN

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 - AGCO - FENDT
 - AMAZONEN
 - CNH
 - CLAAS
 - GERINGHOFF
 - GRIMME
 - JOHN DEERE
 - KRONE
 - KVERNELAND
 - LEMKEN**
 - LEMKEN site in Meppen
 - LEMKEN site in Hetzerath
 - RABE
 - STOLL
 - WALTERSCHEID
 - WELGER
- Materials and Downloads

Lenken in Alpen



LEMKEN
THE AGROVISION COMPANY

Lenken is a manufacturer for agricultural technology with a specialisation on soil cultivation and seed drilling machinery.

There are three sites in Germany:

The headquarter in Alpen is the production base for soil cultivation and seed drilling machinery and is secondly in charge of servicing and distribution.


The two sites in Hetzerath und Meppen manufacture machinery for pest management.

Lenken, founded in 1844 as a factory manufacturing ploughs, officially filed its patent for a reversibly plough ("Wendeplug mit feststehender Vorderkarre") in 1925 and began large-scale production of agricultural machinery.

The site was relocated from Birten (Xanten) to Alpen in 1936. As a company looking back at 150 years of tradition and experience, Lenken today offers a well established range of products: reversible ploughs, cultivators, chisel ploughs, soil cultivation and since 1996 seed drilling machinery.

The company has a workforce of 686 employees and 36 trainees.


Norbert Schulze
Full-time chairman of the works council




Phone: +49 (0) 2802 81 141
Fax: +49 (0) 2802 81 247

Email:
n.schulze@lemken.com
Web: www.lemken.com

Friedhelm Konzendorf
Full-time Chairman of the Alpen works council and member of the groups works council



Contact | Imprint |  with financial support of the European Commission

4. Website – Overview on main locations on EU Map

[Web](#) [Bilder](#) [Videos](#) [Maps](#) [News](#) [Shopping](#) [E-Mail](#) [Mehr](#) ▾

Google maps Deutschland Unternehmen, Adressen und interessante Orte finden.

Maps-Suche [Suchoptionen anzeigen](#)

[Route berechnen](#) [Meine Karten](#) [RSS](#) [In Google Earth](#)

[Unter "Meine Karten" speichern](#)

Netzwerk Landtechnik

Standorte von Landmaschinenherstellern, die im Netzwerk der Betriebsräte mitarbeiten
2.389 Ansichten - Öffentlich
Erstellt am 2. Mai 2007 - Aktualisiert am 15. Aug. 2007
Von [KaiBlasius](#)
[Bewerten Sie diese Karte](#) - [Kommentar verfassen](#)

- [Cnh Deutschland GmbH](#)
Benzstr. 1 74076 Heilbronn 07131/6449 - 0
- [John Deere Werke Zweibrücken](#)
Homburger Str. 117 66482 Zweibrücken 06332/890
- [Agco GmbH](#)
Johann-Georg-Fendt-Str 4 87616 Marktobendorf
- [Amazonen-Werke H. Dreyer GmbH & Co. KG](#)
Am Amazonenwerk 9-13 49205 Hasbergen
- [Claas KGaA mbH](#)
Münsterstr. 33 33428 Harsewinkel 05247/121926
- [Cnh Deutschland GmbH](#)
Heinrich-Fuchs-Str. 124 69126 Heidelberg 06221/318
- [Grimme Landmaschinenfabrik GmbH & Co. KG](#)
Hunteburger Str. 32 49401 Damme 05491/666 - 0
- [Fella-Werke GmbH & Co. KG](#)
Fellastr. 1-3 90537 Feucht 09128/73230
- [GKN Walterscheid GmbH](#)
Hauptstr. 150 53797 Lohmar 02246/122293
- [Ig Metall](#)
Wilhelmstr. 5 38100 Braunschweig 0531/48088 - 20

Lemken GmbH & Co. Kg
Zuletzt aktualisiert von [KaiBlasius](#) am 15. Aug. 2007

LEMKEN
THE AGROVISION COMPANY
Weseler Str. 5
46519 Alpen
02802/81220

[Route berechnen](#) - [In der Nähe suchen](#)
[Hierhin zoomen](#) - [Senden](#)

200 km
200 Meilen

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5. Tasks for project partners

- ***Our European Employee Network depends on active participation, your support and your contributions:***
 - Update and/or elaborate sector reports
 - Update, complete and/or prepare company data sheets
 - Update or elaborate sector reports
 - Send pictures of works council/trade union committees at company level, production sites, contact persons
 - Any further information, documents etc. you are regarding as important and like to share (both for public and internal access)

6. Organisational support of the European Employee Network

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Wilke, Maack and Partner
wmp consult Hamburg